LABOR MARKET





Dnipropetrovsk region is one of the main labor markets in Ukraine, where 1.5 mln people (8.5%) of economically active population are concentrated. The region ranks second among the regions in terms of working-age population employment - 69.3%, while the registered unemployment level is 8.8% (129 thousd. people).

Age structure of Dnipropetrovsk region's population:	Total, thousd.	% of total	Urban population persons	Rural population persons
0-14 years	541.2	17.2	449.7	91.5
15-69 years	2231.8	71.1	1885.9	345.9
70 and above	365.7	11.7	300.5	65.2

	2018, \$	2019, \$	2020, \$	Salary growth, %
The average salary by economy sectors in the region	387	430	470	9.3
Industry	457	510	513,5	0.7
Agricultural sector	240	294	344,6	17.2
Construction	340	371	370	-0.3
Services sector	480	554	609	9.9

Enterprises social guarantees:

Minimum salary/pension: per month – \$214.3; per hour – \$1,3; minimum pension - \$ 66,2.

Annual holiday:

main paid holiday - 24 days; additional unpaid holiday - 14 calendar days.

Labor hours:

working week duration - 5 days; working-day duration - 8 hours; retirement – 60-65 years (depending on work experience).

Medical leave payment:

up to 3 years of work experience - up to 50% of fixed salary is paid; from 3 to 5 years - 60% of fixed salary; from 5 to 8 years - 70% of fixed salary; from 8 years - 100% of fixed salary.

Business trips payment:

maximum business trip expenses in Ukraine - \$21.4; maximum business trip expenses abroad - \$97

Salary tax:

unified social tax – 22%; natural persons tax – 18%; military levy – 1.5%.

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Dnipropetrovsk region annually trains specialists in different spheres

Education institutions are open for cooperation with employers due to training of appropriate profile skilled workers.

	colleges,	universities,	
	training	academies, institutes	
	schools		
Totaly	9302	20023	
Education	466	1724	
Humanities and the arts	449	1058	
Social sciences, business and			
law, management and	1284	6746	
administration			
Natural sciences	134	755	
Production and technology	1103	1085	
Automation and	161	513	
instrumentation			
Mechanical engineering	991	1356	
Electrical engineering	632	796	
Construction and architecture	343	801	
Transport	1100	973	
Agricultural sciences, food and	193	859	
veterinary science			
Healthcare service	1109	965	
Service sector	400	209	
Chemistry and bioengineering	88	460	
ІТ	849	1465	
other specialties		258	

Dnipropetrovsk region is one of the leading academic centers of Ukraine

In the region there are:

- 26 higher education institutions (universities, academies, institutes), in which more than 62 thousd. students are studying.
 About 20 thousd. specialists were graduated in 2020.
- 28 higher education institutions (colleges, training schools), in which more than 34.4 thousd. students are studying.
 More than 9 thousd. specialists were graduated in 2020
- **58 Vocational technical schools**, in which 21.9 thousd. students are studying. 13.2 thousd. skilled workers were graduated in 2020.



LABOR MARKET



English-language programs for training specialists

In most of the leading higher education institutions of Dnipropetrovsk region there are English-language programs for training specialists in different specialties.



Prydniprovsk State Academy of Civil Engineering and Architecture



«Applied Materials Science» «International Economics»

In «TOP-10 of Ukraine central region» ranking, 4 higher education institutions of Dnipropetrovsk region hold leading positions

- Oles Honchar Dnipro National University (<u>www.dnu.dp.ua</u>)
- Dnipro State Medical University (<u>www.dsma.dp.ua</u>)
- National Technical University «Dnipro Polytechnic» (<u>www.nmu.org.ua</u>)
- Prydniprovsk State Academy of Civil Engineering and Architecture (www.pgasa.dp.ua)



Leading institutions of higher education in Dnipropetrovsk region



National Technical University «Dnipro Polytechnic»



Oles Honchar Dnipro National University



Dnipropetrovsk

State University

of Internal

Affairs



Dnipro State Medical University

Dnipropetrovsk Regional Employment Center

www.dnp.dcz.gov.ua



Employment services conduct an employees professional selection for employers in accordance with the particular requirements of professional activity and position type.