

# LABOR MARKET

**Dnipropetrovsk region** is one of the main labor markets in Ukraine. The region is home to 1.3 million economically active people (8.9% of the Ukrainian total).

The region has one of the highest employment rates among the working-age population - 64.3%.

The average salary in 2023 is \$485.

Since the beginning of the full-scale invasion, the region has become a center for providing assistance to IDPs, relocating businesses and higher education and research institutions from southeastern Ukraine.

About 500,000 IDPs are registered here, 52% of whom are of working age. The cities of Dnipro and Kryvyi Rih have the largest number of IDPs.

2021, \$                      2022, \$                      2023, \$

	2021, \$	2022, \$	2023, \$
<b>Average salary</b>	517	451	485
industry	582	528	570
agriculture	406	408	436
construction	427	384	392
trade	435	392	423
services	686	632	656

Region's population	Urban	Rural
3096,5	2606,1	490,4

Population age structure	Total, tsd people	% of total
0-17 years	559,8	18,1
18-65 years	1988,8	64,3
66+ years	544,6	17,6

## Social guarantees of enterprises:

### Minimum wage/pension:

- in the monthly amount - \$218.8;
- hourly - \$1.3;
- minimum pension - \$64.7.

### Annual vacation:

- basic paid vacation - 24 days;
- additional unpaid vacation - 14 calendar days.

### Working hours:

- the working week is 5 days;
- working day - 8 hours;
- retirement age - 60-65 years (depending on length of service).

### Payment of sick leave:

- up to 3 years of service - up to 50% of the salary is paid;
- from 3 to 5 years - 60% of the salary;
- from 5 to 8 years - 70% of the salary;
- from 8 years - 100% of the salary.

### Payment for business trips:

- The maximum amount of per diem for business trips in Ukraine is \$8.2;
- the maximum amount of per diem for business trips abroad is \$56-80.

### Payroll taxes:

- unified social tax - 22%;
- personal income tax - 18%;
- military duty - 5%.



## Dnipropetrovsk region annually trains specialists for various industries

Educational institutions are open to cooperation with employers to train personnel in the relevant fields.

They operate in the region:

- **21 higher education** institutions with more than 81 thousand students.
- In 2023, about 15.4 thousand specialists graduated.
- **41 institutions of professional higher education** (vocational colleges and technical schools) with 40.7 thousand students.
- In 2023, more than 10.6 thousand specialists graduated.
- **57 vocational schools** with 19.0 thousand students.
- In 2023, 10.2 thousand skilled workers graduated.

The region trains personnel in many educational areas, including using the dual education system to provide future employees with practical experience at the enterprise.

Each year, the region's educational institutions train more than **36,200 specialists** of various qualifications and backgrounds.

The educational process is carried out by 5189 research and teaching staff and 899 pedagogical staff, including 957 doctors of sciences; 772 professors; 3091 candidates of sciences; 2397 associate professors. The total number of employees of higher education institutions is 12588 people.

Currently, 4 higher education institutions and 6 institutions of higher education in the region will also provide educational services, with a total of more than 300 teachers from Donetsk and Luhansk regions.

People\*

	<b>Professional colleges</b>	<b>Higher education institutions</b>
<b>Total</b>	10631	15352
Education	663	1757
Humanities and arts	434	1022
Social sciences, business and law, management and administration	1653	5319
Natural sciences	115	251
Production and technology	1011	495
Automation and instrumentation	186	271
Mechanical engineering	1115	968
Electrical engineering	718	442

	<b>Professional colleges</b>	<b>Higher education institutions</b>
Construction and architecture	345	466
Transportation	1219	530
Agricultural sciences, food and veterinary medicine	338	416
Healthcare	1285	742
Service sector	344	620
Chemistry and bioengineering	128	317
IT	1056	1354
Other specialties	21	382

## English-language training programs for specialists

Most of the leading higher education institutions in the Dnipropetrovs'k region have English-language training programs for specialists in certain specialties.

Educational institution	Faculty
National Metallurgical Academy	Chemical technologies and engineering, Management
University of Customs and Finance	Management
Dnipro State medical university	Dentistry (Master) Medicine (Master)



Dnipro State medical university



Oles Honchar Dnipro National University



Ukrainian State University of Chemical Technology



National Technical University "Dnipro Polytechnic"



Kryvyi Rih State Pedagogical University



Employment services conduct professional selection of employees for employers in accordance with the requirements of a particular type of professional activity and position.