



Dnipropetrovsk region is one of the main labor markets in Ukraine, where 1.5 mln people (8.5%) of economically active population are concentrated. The region ranks second among the regions in terms of working-age population employment - 69.2%, while the registered unemployment level is 8% (121.5 thousand people).

Age pattern of Dnipropetrovsk region's population:

	Total	% of total	Urban population persons	Rural population persons
0-14 years	502 thousand.	15,6	415 thousand.	87 thousand.
15-69 years	2.37 thousand.	73,4	2 mln	370 thousand.
70 and above	356 thousand.	11	289 thousand.	67 thousand.

	2017, \$	2018, \$	Salary growth, %
The average salary by economy sectors in the region	303	387	27.7
Industry	339	457	34.8
Agricultural sector	210	240	14.3
Construction	247	340	37.7
Services sector	318	480	33.7

Enterprises social guarantees:

Minimum salary/pension:

- per month - \$ 159;
- per hour - \$ 0.96;
- minimum pension - \$ 62.30.

Annual holiday:

- main paid holiday - 24 days;
- additional holiday without pay - 14 calendar days.

Labor hours:

- working week duration - 5 days;
- working-day duration - 8 hours;
- retirement - 60 years.

Medical leave terms of payment:

- up to 3 years of work experience - up to 50% of fixed salary is paid;
- from 3 to 5 years - 60% of fixed salary;
- from 5 to 8 years - 70% of fixed salary;
- from 8 years - 100% of fixed salary.

Business trip terms of payment:

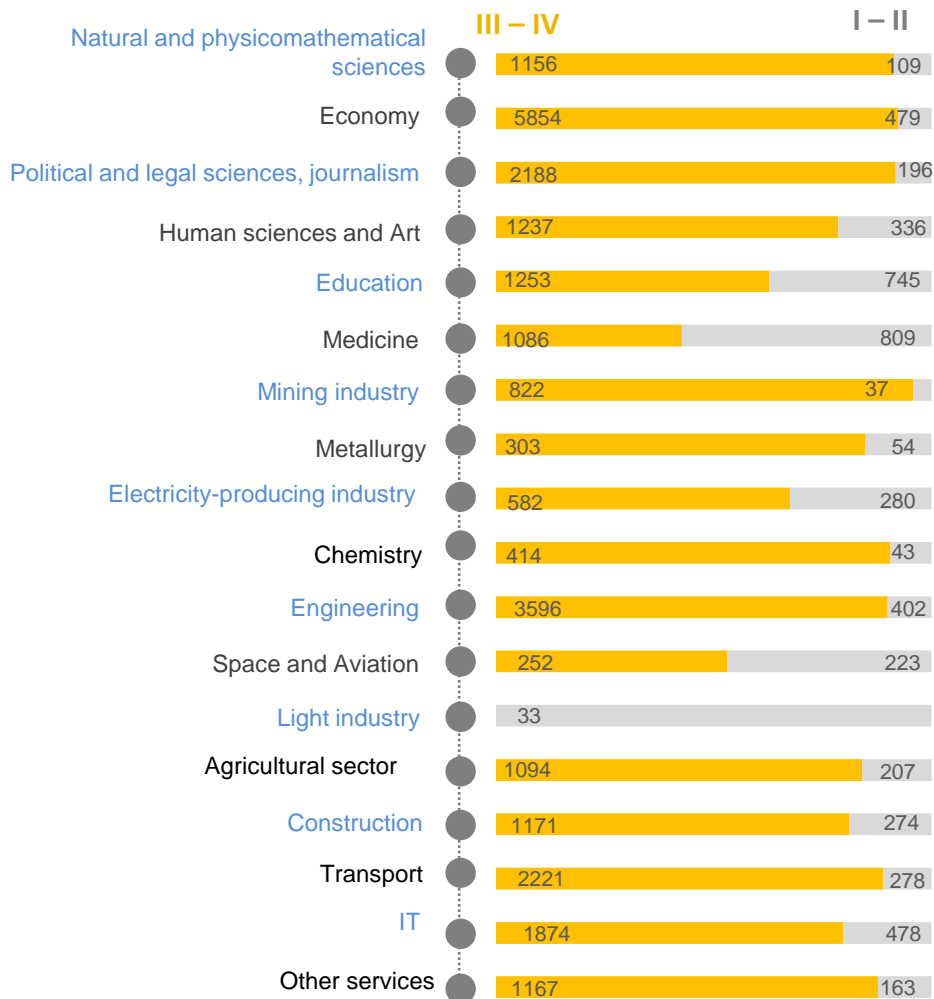
- maximum business trip expenses in Ukraine - \$15.6;
- maximum business trip expenses abroad - \$ 90.

Salary tax:

- unified social tax – 22%;
- natural persons tax – 18%;
- military levy – 5%.

Dnipropetrovsk region annually trains specialists in different spheres

Education institutions are open for cooperation with employers due to training of appropriate profile skilled workers.



Dnipropetrovsk Regional Employment Center

www.dnp.dcz.gov.ua



Employment services conduct an employees professional selection for employers in accordance with the particular requirements of professional activity and position type.



Dnipropetrovsk region is one of the leading academic centers of Ukraine

In the region there are:

24 higher education institutions III – IV level of accreditation (universities, academies, institutes), in which more than 92.6 thousd. students are studying. About 26 thousd. specialists were graduated in 2018

- **31 higher education institutions I – II level of accreditation** (colleges, training schools), in which more than 19 thousd. students are studying. More than 5 thousd. specialists were graduated in 2018.
- **58 Vocational technical schools**, in which 22 thousd. students are studying. 13 thousd. qualified craftsmen were graduated in 2018.

English-language programs for training specialists

In most of the leading higher education institutions of Dnipropetrovsk region there are English-language programs for training specialists in different specialties.

Higher education institution

Department

National Metallurgical Academy of Ukraine



«Chemical Technology and Engineering»
«Management»

University of Customs and Finance



«Management»

Prydniprovsk State Academy of Civil Engineering and Architecture



«Applied Materials Science»
«International Economics»

Dnipropetrovsk Medical Academy



«Stomatology» (master)
«Medicine» (master)

A significant scientific and technical potential is concentrated in Dnipropetrovsk region. There are:

- 55 scientific research institutes,
 - 21 design organizations,
 - Prydniprovsk Scientific Center of the National Academy of Sciences of Ukraine
- Employing 4.486 candidates of science, 753 doctors of science, 6 corresponding members and 9 academicians of the National Academy of Sciences of Ukraine.

In «Top 20 Ukraine» ranking, 3 higher education institutions of Dnipropetrovsk region hold leading positions



National Technical University «Dnipro Polytechnic»



Oles Honchar Dnipro National University



National Metallurgical Academy of Ukraine



In «TOP-10 of Ukraine central region» ranking, 5 higher education institutions of Dnipropetrovsk region hold leading positions

- Oles Honchar Dnipro National University (www.dnu.dp.ua)
- Dnipropetrovsk Medical Academy (www.dsma.dp.ua)
- National Technical University «Dnipro Polytechnic» (www.nmu.org.ua)
- Prydniprovsk State Academy of Civil Engineering and Architecture (www.pgasa.dp.ua)
- National Metallurgical Academy of Ukraine (www.nmetau.edu.ua)